

**San Patricio Municipal Water District
MEETING MINUTES
June 10, 2025**

President Troy Mircovich called the meeting of the Board of Directors of San Patricio Municipal Water District to order at 2:00 p.m. with the following members and officers present:

**Troy Mircovich, President
Thomas Bridges, Vice-President
Alan Miller, Director
Danny Cox, Director
Yolanda Carr, Director
Mark Evans, Director
Doil Kellar, Director
Larry Kalich, Director
Brian Williams, Manager
Rebecca Klaevemann, Secretary/Treasurer
Karen Ivey, Assistant Secretary**

Also present were Cliff Ezell, HR Manager, Mallory Lightsey, District Engineer, Jake Krumnow, O&M Manager, Newman "Tree" Baker, District Counsel, and Marcia Keener with MJ Keener Coaching.

Pledge of allegiance to United States flag and the Texas flag.

Pledge of Allegiance to the American flag and the Texas Pledge were led by President Troy Mircovich.

Public Comment. No public comment.

1. Minutes of Meeting May 13, 2025. A motion was made and seconded to approve the minutes of May 13, 2025. Motion carried unanimously.

2. Discussion and Possible Amendment to Paid Time Off (PTO) Transition Policy (2006). Discussion by Board and staff. A motion was made and seconded to amend the 2006 Paid Time Off Transition Policy and approve the proposed policy for Absences Due to illness and to restore the recently reversed PTO as recommended by the District's Labor and Employment Law attorney Tonya Webber. Motion carried unanimously.

3. Regional and State Water. Discussion by Board and staff.

President Troy Mircovich skipped Item 4 Economic Development and Item 5 Personnel.

6. Manager's Reports

a. Management Reports

- i. Water Supply & Demand**
- ii. Infrastructure & Facilities**
- iii. Municipal & Industrial Development**
- iv. Cartegraph Demonstration**
- v. Personnel**

b. Financial Reports.

4. Economic Development

5. Personnel

President Troy Mircovich called the meeting into executive session at 2:40 p.m. pursuant to the Texas Government Code Section 551.087 for economic development for Item 4 Economic Development and pursuant to the Texas Government Code Section 551.074 for personnel for Item 5 Personnel. The meeting was called back into open session by President Troy Mircovich at 3:25 p.m. No action was taken on Item 4 Economic Development and Item 5 Personnel.

7. Adjourned. The meeting adjourned at 3:25 p.m.



Karen Ivey, Assistant Secretary



Troy Mircovich, President